



[401k Plan Sponsor: Please circulate this message to all persons eligible to participant in your company's 401k Easy]

To all 401k Plan Participants

Please note that Charles Schwab has specific requirements for setting-up and logging in to Schwab online PCRA self-directed 401k accounts. If you experience any problems in setting-up or logging-in to your online PCRA account, please call Schwab for assistance:

Schwab PCRA Call Center: 1-888-393-7272